

## **COMPANY PROFILE QUESTIONNAIRE**

Name of Firm: The Dominion of Canada General Insurance Company

Cities where Actuarial departments are located: Toronto, Ontario

### **Questions specific to the location responding to the questionnaire**

Location: Toronto, Ontario

Number of Actuarial staff: 16

Type of actuarial work performed at this location:

Property & Casualty Insurance analysis encompassing:

- Reserving
- Research & Development
- Planning
- Rates & Products
- Reinsurance

Average number of internships offered during the year: 6

Say a few lines to a prospective actuary about your company:

Canadian owned and operated since 1887, today The Dominion is one of the country's largest property and casualty insurers. The Dominion takes pride in providing Canadians with confidence that the cars, homes and businesses they value are protected. A fierce advocate for consumer interests, The Dominion is committed to making sure the insurance system works best for consumers. The Dominion strongly believes consumers should have access to independent, professional advisors, who provide advocacy and choice, which is why they distribute their products exclusively through independent brokers. The Dominion's priority is to earn and maintain the trust and loyalty of policyholders, employees and business partners.

Visit [www.thedominion.ca](http://www.thedominion.ca)

### **Committed To Our Employees**

We're a big company that acts like a small company, priding ourselves on a transparent work environment where team players flourish and ideas are shared, discussed and challenged openly and respectfully.

## Actuarial Students' National Association

The Dominion believes in finding the right people for the right jobs, and our commitment to you includes:

**Opportunity**, such as our diverse range of internal career paths, time off for study, reimbursement for job-enhancing education and professional membership fees, support towards achieving and exceeding organizational and individual goals, and a strong dedication to internal training via The Dominion Academy;

**Experience**, with a balance between career and personal life, a calendar of social events and community-based charitable initiatives, and support for individual charity and volunteer efforts;

**Rewards and Recognition**, competitive compensation recognizing employee contribution and job performance, customizable benefits, our Employee Assistance Program, new parent income supplements, our company-matched pension plan, and celebrations of employee anniversaries that range from one, to ten, to more than thirty-five successful years with the company; and

**Trust**, the cornerstone of a work environment in which everyone's ideas are respected and personal accountability is paramount.