



Association Nationale des Étudiants en Actuariat
Actuarial Students' National Association

COMPANY PROFILE QUESTIONNAIRE

Name of Firm: The Co-operators (<http://www.cooperators.ca>)

Cities where Actuarial departments are located:

- Guelph, ON
- Mississauga, ON (HB)
- Quebec, QC
- Montreal, QC

Questions specific to the location responding to the questionnaire

Location: Guelph and Mississauga, ON

Number of Actuarial staff: 22 (44 in all locations)

Type of actuarial work performed at this location: Personal and Lines Pricing and Corporate Actuarial

Average number of internships offered during the year: 2

Say a few lines to a prospective actuary about your company:

With assets exceeding \$7 billion, The Co-operators is the largest Canadian-owned multi-product insurer. We also provide a wide range of wealth management products, investment and real estate management services.

The Co-operators Group Limited is owned by more than 40 Canadian co-operatives, credit unions, and like-minded organizations and is known for its implication in the community.

In addition to being one of the **50 Best Employers in Canada**, our benefit and pension plan has been rated one of the **Top 30 Benefit Plans in Canada** by *Benefits Canada* magazine.

We respect the personal goals and differing needs of our employees and provide a flexible work environment to accommodate this. Our employees enjoy flexible work schedules and arrangements to help them achieve a balanced and rewarding work life.

More benefits include:

- Comprehensive, company-paid group health, dental and pension plans
- Employee and Family Assistance Program
- Wellness programs
- Time off including vacation and personal days
- Social activities



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- Employee recognition programs
- Paid Volunteer days
- Paid external and internal training and education
- Educational awards and scholarships
- Share purchase program
- Staff directed donations program
- Sustainability programs